



Affirmative Action Questionnaire

In compliance with Local, State, and Federal Affirmative Action and Equal Employment regulations, Lakeview Clinic, Ltd., is responsible for developing a monitoring system to evaluate its selection and hiring practices, measure the effectiveness of its Affirmative Action Plan and produce required reports to various governmental agencies.

In order to comply with these regulations, we need to identify certain applicant data. You are not required by law to provide the information requested.

If you elect to provide the information, it will be detached from your application and will not be used to make a decision about employment.

General Information:

Name _____ Telephone # _____

Address _____

Male _____	Female _____	American Indian or Alaskan Native	_____
		Native Hawaiian or Pacific Islander	_____
		Caucasian	_____
		Asian	_____
		Hispanic or Latino	_____
		Black or African American	_____
		Two or more of the above races	_____
		Do Not Wish To Identify	_____

Lakeview Clinic, Ltd. is required to take affirmative action to provide equal employment opportunities to qualified individuals belonging to certain groups listed below. Lakeview Clinic, Ltd. invites all qualified handicapped person, disabled veterans, and veterans of the Vietnam Era to self-identify. This information is voluntarily provided and will be kept confidential and used only in accordance with Government Regulation and Lakeview Clinic, Ltd.'s Affirmative Action policy. Refusal to provide this information will not adversely affect consideration for employment. If you believe you are covered by these regulations and wish to receive consideration under them, please complete the following sections as applicable:

Handicapped: _____

“Handicapped” is defined as a person who:

1. Has physical or mental impairment, which materially limits a major life activity.
2. Has record of such impairment.
3. Is regarded as having such impairment.

List handicapping condition: _____

Veterans: _____ Disabled Veteran (Person entitled to VA Disability compensation or discharged from active duty for disability)

_____ Vietnam Era Veterans (served in military service anytime during 8/5/64 – 5/7/75)

Lakeview Clinic, Ltd.'s Affirmative Action Plan is available for viewing in the Administrative Offices of Lakeview Clinic, Ltd.

Office Use Only: Position _____ I: _____ H: _____