



Lakeview Clinic, Ltd. Job Description

Position Title: Family Medicine Physician Assistant (PA)

Reports To: Medical Director

Job Status: Full-time/4 days per week

FLSA Status: Exempt FTE.8

Location: Lakeview Clinic Chaska - 110105 Pioneer Trail, Chaska, MN 55318

Overview

A Family Medicine Physician Assistant (PA) works closely with physicians and other healthcare professionals to provide comprehensive primary care to patients of all ages. PAs in family medicine are integral members of the healthcare team, diagnosing and treating various medical conditions, providing preventative care, and managing ongoing chronic health conditions in an outpatient setting.

Key Responsibilities:

Clinical Responsibilities:

- Take comprehensive medical histories, perform physical examinations, and evaluate patients' medical conditions.
- Develop differential diagnoses and create treatment plans for common illnesses, injuries, and health concerns in family medicine.
- Counsel patients and families about their medical conditions, treatment options, preventive care, and lifestyle modifications.
- Perform minor procedures, such as suturing, joint injections, and wound care, depending on training and scope of practice.
- Provide preventive care services, including screenings, immunizations, and health education focused on nutrition, exercise, smoking cessation, and stress management.
- Monitor and manage chronic conditions such as diabetes, hypertension, asthma, and heart disease.
- Evaluate patient progress and adjust treatment plans as necessary, ensuring continuity of care.
- Provide remote telehealth services for same day acute health issues via home office at minimum of once every two weeks.

Documentation Responsibilities:

- Timely and accurately document patient histories, examinations, diagnostic tests, treatment plans, and progress notes in Electronic Health Records (EHR): EHR systems.

- Work collaboratively with physicians, nurses, medical assistants, and other healthcare providers to deliver comprehensive primary care services.
- Refer patients to specialists or other healthcare providers as needed for further evaluation or treatment.
- Write prescriptions, order laboratory tests, imaging studies, and other diagnostic procedures within the PA's scope of practice.

Team Collaboration & Continuing Education:

- Work within a collaborative team to ensure comprehensive patient care and a positive healthcare experience.
- Participate in continuing medical education (CME) to stay up to date with the latest clinical practices, medical advancements, and evidence-based guidelines in family medicine.
- Assist in training or mentoring medical students, residents, and other healthcare providers as needed.

Qualifications:

Education & Certification:

- Master's degree in physician assistant studies from an accredited program.
- Current and active state licensure as a Physician Assistant (PA).
- Board Certification by the National Commission on Certification of Physician Assistants (NCCPA) or equivalent certification.
- CPR/BLS Certification required; ACLS preferred.

Experience:

- Previous experience in family medicine or primary care preferred but not required.
- Experience with electronic health records (EHR) systems.
- Strong clinical and diagnostic skills with the ability to work independently and within a team setting.
- HIPPA regulations and PHI (Patient Health Insurance) compliance.

Skills:

- Excellent communication and interpersonal skills with the ability to build rapport with patients and their families.
- Strong clinical judgment, attention to detail, and the ability to make informed decisions.
- Ability to manage time effectively and prioritize multiple patient cases.
- Compassionate, empathetic approach to patient care, with a commitment to providing high-quality service.

Physical & Environmental Requirements:

- Ability to sit, stand, and walk for extended periods of time.
 - Ability to lift or move up to 25 pounds.
 - Comfortable with performing medical procedures, including minor surgical interventions, injections, and taking blood samples.
 - Frequent use of computer, keyboard, phone, copy and scanning machines.
 - Ability to set up a home office for telehealth services. Equipment provided by employer.
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Compensation & Benefits:

- Competitive salary based on experience and qualifications.
 - \$110,00 - \$130,000 Annually + Bonus Production Upside
- Comprehensive benefits package including health insurance, retirement plan, paid time off (PTO), continuing education allowances, and malpractice insurance coverage.
 - Individual Health & Dental – Value: \$11,140
 - PTO – 20 days per year
 - 7 paid holidays
 - 8 weeks paid maternity at 2/3 pay
 - Early Out / Late In – 12 per year
 - Annually CME \$1,500
 - Long Term Disability - Offered up to max of \$14k per month (based on compensation)
 - Life Insurance and AD&D \$50,000
 - License and DEA Reimbursement
 - Profit Sharing (available after two years of employment) - \$13,000 (based on total compensation)